

NYC Workers' Rights: COVID-19



Paid Sick & Family Leave



You may take up to 40 hours of sick time per year

In addition, you may be eligible for up to 12 weeks of paid sick/family leave if you are:

- caring for a child who is home because of COVID-19
- sick with or showing symptoms of COVID-19
- caring for someone who is sick with or is showing symptoms of COVID-19

THESE RIGHTS MAY PERTAIN TO YOU WHETHER YOU ARE:

- ➔ WORKING OR NOT
- ➔ UNDOCUMENTED OR WORK AUTHORIZED
- ➔ SICK OR HEALTHY

Unemployment Insurance & Pandemic Unemployment Assistance

- If you have lost your income and have work authorization (i.e. visa holders, refugees/asylum seekers, DACA recipients etc.) **you may be eligible to collect UI or PUA**
- Full and part-time, freelancers, self-employed and even off-the-books workers all may be eligible

NOTHING ABOUT THIS PANDEMIC CHANGES YOUR RIGHT TO GET PAID ACCORDING TO THE LAW.



**CATHOLIC
MIGRATION
SERVICES**

Your Health and Safety Returning to Work



- Employers must conduct health screenings at work
- If you show symptoms of COVID-19, you must go home and take any remaining paid sick leave
- Employers *must* provide face masks and maintain hand hygiene stations

FOR WORKERS' RIGHTS QUESTIONS, ADVICE OR REPRESENTATION CALL OUR LABOR LINE: (877) 52-LABOR